



Cycling New Zealand Road & Track Council

Meeting Minutes

Avantidrome, Cambridge, 26 August 2018

Meeting Started 0934hrs

1. Present

Mike Sim (President) (MS), Graham Bunn (GBu), Erin Criglington (EC), Garry Bell (GBe), Steve Hurring (SH), Mark Ireland (MI), Maria Hassan (MH)

Guests – Pete Roden, CNZ Board Member; Tony Mitchell, Chair CNZ Board (by phone at 1100hrs)

2. Apologies Andy McKay (AMc)

3. Minutes of Previous Meeting

“That the minutes of 21 June (phone conference) be approved” GBe/SH Carried

4. Matters Arising

Develop some Terms of Reference for events (AM) and Women in Cycling panels (EC) setting out objectives to aid in decision making.

EC/MH had initial discussions on ‘Women in Cycling’ objectives:

- Gender equality
- Retention through age groups
- Pathways
- Funding
- Support/coaching for male coaches/officials/staff on dealing with female athletes
- Follow up with those who have left the sport
- Retention of those that are not at the top elite level, encouraging athletes to contribute to the sport and remain involved in other ways – officiating, coaching etc

Discussion on these topics, agreed that some of these items could apply to both genders and some specific items for women would be best tackled first, rather than being too wide ranging.

Further exploration of the topics required:

- Speak to Hub coaches on their experience to date
- Speak to Graeme Hunn to get some clarity on the objectives
- Possible questionnaire to female riders on what they would like the panel to focus on
- Investigate what other federations are doing (CA, British Cycling)
- Engage with some female riders who have come through from club junior to elite level to see what challenges they faced (e.g. Rushlee Buchanan)
- Should we boost recognition of the U23 category?
- Break down perceived barriers between track and road riding

Schools/Club licence – MI to draft and circulate memo on schools licenced riders being able to compete in CNZR&T Club events. Agreed to include a refresher on MTB cross-accreditation, also to include BMX. Circulate to schools via Schools Technical Panel (Cath Cheatley) and Cycling New Zealand.

Club “tool box” information produced by Cycling New Zealand – received from Amy Taylor but it is all BikeNZ branded so needs work to review and update. Missing information on Centres, needs some refreshing. SH to review and update as appropriate.

Additional track events as discussed at AGM – with the Events and Technical Panels. U15 Team Sprint and U17 Keirin - trial at Southland and WBOP Champs. U17 event may put time pressure on programme. Further consideration following trials.

5. Confirmation of Interim decisions

“That the 2019 AGRN dates be changed and confirmed as being 26 – 28 April 2019 and accepted recommendation from Cycling New Zealand on Timaru hosting the event.”

EC/MH Carried

New Club - Cycling Waitaki affiliated to Mid-South Canterbury

“That the recommendation from MSC for Cycling Waitaki to be a CNZR&T affiliated club be approved.”

GBe/EC Carried

6. Tony Mitchell – Chair of Cycling New Zealand Board – Cycling New Zealand update

Tony Mitchell gave an update to the meeting.

Review of HP Programme by HPSNZ and Cycling New Zealand – feedback was that all those who have been part of the review have been positive about it.

Andrew Matheson is back to nearly full time working hours. MS noted that Council keen to get the regular Member Organisation Presidents meetings set up again.

HPSNZ relationship – work is being done in this area. Clearly this is not limited to cycling, other sports under scrutiny as well.

2019 Track World Cup in Cambridge – preparation is running to plan. Council noted that the pre-sale opportunity for tickets for members was much appreciated.

Oceania – 2019 Congress will be in Hamilton due to the BMX Champs & World Cup (Te Awamutu & Cambridge) coinciding with the Congress meeting.

Coaching Staff – full complement on board now, people feeling positive about things. HP Director going well and building up his team.

Athletes Voice programme – seen as a positive move. Council offered their support and knowledge to help get a good mix of people on board.

Various staffing matters were touched on – with some short-term appointments having been made to cover roles while new staff were recruited. Tony noted that they are aware of the scrutiny in this area and have been very clear on processes being followed.

Tony gave an update on the Senior Leadership Team which has recently been formed at Cycling New Zealand and advised who this comprises of. Council expressed concern that some staff were under a heavy workload which Tony noted and would make sure there was appropriate support in place.

Pete Roden spoke to the meeting.

The recent review has meant real focus and scrutiny of the Board and the processes as well. Council encouraged the Board to work closely with the MO's, the in-depth knowledge of each code can provide a lot of insight to the workings of the sport at the grass roots level. Council also knows much of the history of the sport at many levels.

Council is available to offer “reference checks” when appointments are being considered, while acknowledging that employment matters have confidentiality.

Pete was asked about BMX's involvement with CNZ - they still have a different relationship than the other codes do. Would closer alignment with Road & Track encourage more BMX riders to stay in the wider sport? Some potential to bring the codes closer together.

7. Panel Reports - Events (SH/EC)

A report was presented to the meeting.

Elite Road Nationals contract – award for 2 years min, or 3 + 1 option. AGREED

An email from a Sports Promotor was received, regarding some potential traffic management risks at an event. To be forwarded to Janette Douglas at Cycling New Zealand.

World Cup tickets for councillors and life members – entry to a session free of charge will be offered from Cycling New Zealand.

Reconfirmed that the Age Group Track Nationals would rotate NI/SI each year. Need to include Oceania Champs in rotation between Southland and Cambridge. Agreed this item needs to be highlighted with Tony Mitchell as Cycling New Zealand's representative on Oceania Cycling Confederation.

Technical (MI)

Tech regulations updated – tidy up, refresh of language and gender and include master's medal changes and aero helmets. Next version to have Cycling New Zealand policies and procedures document, but that needs some more work.

Noted that Trophies need to be properly packaged when transported. The new trophy cabinet is in place in the Avantidrome.

Assisted with schools event appointments – using these events for development and mentoring opportunities. First time Road & Track Tech Panel has been involved in appointments for event outside the Schools Nationals.

Regional Commissaires course training material has been updated.

14 x new regional Commissaires from recent course held in Cambridge.

1 x Commissaire attended an Elite National Track Commissaires course in Switzerland, now awaiting result.

Roll out of development programme for Commissaires, includes annual competency assessment.

EOIs for the key events for the season have closed, got those last week from Cycling New Zealand, to be reviewed and assessed by the Panel.

Track Programmes being drafted for 2019 Champs.

Approved a couple of new club uniforms.

Events – changes to the elite course discussed with Ivan Aplin, worked with Ivan to assist with his traffic management approval for the event.

Development & Hubs (GBe)

Graeme Hunn met with Scott Fairburn from Team Skoda Fruzio. Good meeting about Hubs and wearing sponsor jerseys. Athletes were part of the meeting, so everyone now understands when team jerseys can and can't be worn.

GBu asked about uniforms at Oceania's. Some confusion over whether Hub or Centre uniforms were to be worn. The event is open to Cycling New Zealand Centres and not Hubs, so a Centre uniform should be worn.

Myron Simpson (Auckland Hub) went to the Worlds and comes down to Cycling New Zealand offices once a week. Steve Rigby (Canterbury) is up and running. Hamish Ferguson & Terry Gyde also on board.

All the Hubs are regularly in contact with HP.

Selectors – letter from Southland about no selectors being from the South Island and concerns that this may place their riders at a disadvantage. Garry Bell to respond.

Southland hub update – pleased with Subway series. Everything else there also going well.

Management & Governance (MS)

Most matters covered in discussion with Tony Mitchell earlier in the meeting. Focus on supporting Cycling New Zealand and re-establishing regular contact with them & Andrew.

Resignation of Steven Barclay from CNZ Board. Council to keep oversight on appointed position replacement.

Women in Cycling (EC) - Covered under Matters Arising

8. General Business - No items of General Business
9. Meeting Closure - Meeting closed at 1424hrs
10. Next Meeting – 15th November. Phone meeting, 8.00pm