

COMMISSAIRES DEVELOPMENT PLAN (2018 – 2019)

Endorsement	Pre requisites	What can you do?	What do you get?	How do you maintain?
Regional Commissaire	<ul style="list-style-type: none"> • Attend a Regional Commissaires course (and complete any assessment to the required standard prescribed by the code) • Attend a 'Communication & Conflict Resolution' course delivered by Cycling New Zealand • Attend sanctioned events and undertake a minimum of three roles in a supervised environment (roles prescribed by code and are to be signed off a Commissaire approved by that code's Technical Panel). • Complete a Police Check • Hold a current First Aid certificate (preferable, not compulsory) • R&T only - Hold a Full Drivers Licence • Agree to Code of Conduct, Cycling New Zealand Term & Conditions and Disciplinary Policy and Procedures. 	<ul style="list-style-type: none"> • Apply your knowledge to support your club and riders • Attend Club events as an Commissaire • Attend Sanctioned events in Assistant Commissaire role • Attend National Events in Assistant Commissaire role 	<ul style="list-style-type: none"> • Access to Private Facebook Group • Access to Commissaires online resources • Regular emails on rule changes and other related news • Cycling New Zealand Technical Licence (with Commissaires endorsement) • Basic Cycling New Zealand Commissaires Uniform 	<ul style="list-style-type: none"> • Complete annual online Q&A session • Attend a minimum of one Regional, Sanctioned or National events per year • Hold a current First Aid Certificate (desirable, not essential) • Attend a 'Communication & Conflict Resolution' course delivered by Cycling New Zealand (if endorsement received prior to 1 October 2018) • Apply online for renewal of endorsement and agree to Cycling New Zealand Terms and Conditions. • If not maintained, endorsement is 'lapsed'

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National Commissaire	<ul style="list-style-type: none"> • Be a current and active Regional Commissaire • Attend a National Commissaire Course and complete any assessment to the required standards determined by the code • Attend sanctioned events and undertake a minimum of three roles in a supervised environment (roles prescribed by code and are to be signed off a Commissaire approved by that code's Technical Panel). • Hold a current First Aid certificate (preferable, not compulsory) • R&T only - Hold a Full Drivers Licence. 	<ul style="list-style-type: none"> • Apply your knowledge to support your club and riders • Attend Club & Regional events as an Commissaire • Attend Sanctioned events in Commissaire role (including PCP role) • Attend National Events in Commissaire roles (including PCP role) • Attend NZ hosted International Events in Assistant Commissaire roles. 	<ul style="list-style-type: none"> • Access to Private Facebook Group • Access to Commissaires Online Resources • Regular emails on rule changes and other related news • Cycling New Zealand Technical Licence (with Commissaires endorsement) • Full Cycling New Zealand Commissaires Uniform. 	<ul style="list-style-type: none"> • Complete annual online Q&A session • Complete annual online scenario testing to a standard prescribed by code • Attend a minimum of two Regional, Sanctioned or National events per year • Completion of required event reporting from any PCP appointments. • Attend a 'Communication & Conflict Resolution' course delivered by Cycling New Zealand • Hold a current First Aid certificate (preferable, not compulsory) • R&T only - Hold a Full Drivers Licence • Apply online for renewal of endorsement and agree to Cycling New Zealand Terms and Conditions. • If not maintained, endorsement is reviewed to Regional or Lapsed.

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Elite National Commissaire	<ul style="list-style-type: none"> • Be a current and active National Commissaire • Demonstrate personal attributes including leadership, conflict management, communication and mentoring • Demonstrate ambition to gain further qualifications and more senior event appointments • Be selected/invited by the code's Technical panel to apply for UCI Elite National Course • Be accepted, attend and pass an UCI Elite National Course. 	<ul style="list-style-type: none"> • Apply your knowledge to support your club and riders • Attend Club & regional events as an Commissaire • Attend Sanctioned events in key Commissaire role (including PCP role) • Attend National Events in key Commissaire role (including PCP role) • Attend National Events in a Technical Delegate role to support developing PCP's. • Attend NZ hosted International events in key Commissaire role • Present technical components for Commissaires courses for Regional and National levels. 	<ul style="list-style-type: none"> • Access to Private Facebook Group • Access to Commissaires Online Resources • Regular emails on rule changes and other related news • Cycling New Zealand Technical Licence (with Commissaires endorsement) • Full Cycling New Zealand Commissaires Uniform • Education and training to enable you to confidently deliver commissaires courses. 	<ul style="list-style-type: none"> • Complete annual online Q&A session • Complete annual online scenario testing to a standard prescribed by code • Attend a minimum of two sanctioned/national events per year • Completion of required event reporting from any PCP appointments. • Attend a 'Communication & Conflict Resolution' course delivered by Cycling New Zealand (if endorsement received prior to 1 October 2018) • Undertake mentoring duties • Hold a current First Aid certificate (preferable, not compulsory) • R&T only - Hold a Full Drivers Licence • Apply online for renewal of endorsement and agree to Cycling New Zealand Terms and Conditions. • If not maintained, endorsement is reviewed to National or Lapsed.

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International Commissaire	<ul style="list-style-type: none"> • Be current and active as an Elite National Commissaire • Be selected/invited by the code's Technical panel and endorsed by Cycling New Zealand to apply for UCI International Course • Be accepted, attend and pass an UCI International Course • Be under the between the age of 25 and 50 in the year of the selection for the course. 	<ul style="list-style-type: none"> • Apply your knowledge to support your club and riders • Attend National Events in key Commissaire role (including PCP role) • Attend NZ hosted International Events in key Commissaire role • Undertake International appointments as directed by UCI. • Present Technical component of Commissaires courses for Regional and National levels (and Elite National if selected by UCI) 	<ul style="list-style-type: none"> • Access to Private Facebook Group • Access to Commissaires Resources page on website • Regular emails on rule changes and other related news • Cycling New Zealand Technical Licence (with Commissaires endorsement) • Full Cycling New Zealand Commissaires Uniform • Uniform as directed by UCI 	<ul style="list-style-type: none"> • Meet the requirements of the UCI and UCI Reg 1.1.047 to 1.1.073 and specifically Reg 1.1.061 • Attend a minimum of two sanctioned/national OR International events per year • Attend a 'Communication & Conflict Resolution' course delivered by Cycling New Zealand (preferable, not compulsory) • Hold a current First Aid certificate (preferable, not compulsory) • R&T only - Hold a Full Drivers Licence • Apply online for renewal of endorsement and agree to Cycling New Zealand Terms and Conditions. • Completion of required event reporting from any National PCP appointments. • Further development as required by UCI • Support the development of New Zealand Commissaires e.g. attendance at sanctioned/national events, practical training, delivery of course, online presentations and Q&A sessions or by providing support to the Technical Panel • Be under the age of 70